



THE HIGH COURT OF KERALA

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Date: 21/08/2026

HCKL/7022/2025-REC1-HC KERALA

NOTIFICATION

Applications are invited from qualified Indian Citizens for appointment to the following post in the High Court of Kerala. Candidate shall apply online through the Recruitment Portal (www.hckrecruitment.keralacourts.in). No other means/modes of application will be accepted.

- 1. Name of the Post : Gardener**
- 2. Recruitment Number : 15/2026**
- 3. Scale of Pay : ₹23700 – ₹52600**
- 4. Number of vacancies : 5 (Five)**

(Vacancies that may arise during the period of validity of the ranked list shall also be filled up from the list. The ranked list prepared pursuant to this notification shall remain in force for a minimum period of one year from the date on which it is brought into force and shall continue to remain in force until the publication of a fresh list or till the expiry of two years, whichever is earlier.)

5. Method of Appointment : Direct Recruitment.

As per Rule 11(2) of the Kerala High Court Service Rules, 2007, 4% of vacancies in the category of Gardener shall be reserved for eligible differently abled candidates. In accordance with G.O. (P) No. 5/2024/SJD dated 07.02.2024, suitable categories of benchmark disabilities and minimum functional requirement prescribed for the post of Gardener is given below.

Suitable categories of benchmark disabilities:- (a) Low vision (b) Deaf and Hard of Hearing (c) Locomotor Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims, with minimum one functional arm and leg each (d) Autism Spectrum Disorder(Mild), Intellectual Disability, Specific Learning Disability, Mental Illness (40% to 70%) (e) Multiple disability involving above combinations.

Minimum functional requirement: Sitting, Standing, Walking, Bending, Kneeling & Crouching, Manipulation by Fingers, Seeing.

6. Age Limit :

- (a) Candidates born between 02/01/1986 and 01/01/2008 (both days inclusive) are eligible to apply.
- (b) Candidates belonging to Scheduled Castes/ Scheduled Tribes born between 02/01/1981 and 01/01/2008 (both days inclusive) are eligible to apply.
- (c) Candidates belonging to Other Backward Classes born between 02/01/1983 and 01/01/2008 (both days inclusive) are eligible to apply.
- (d) A candidate who is an Ex-serviceman or ex-General Reserve Engineer Force person or a disembodied Territorial Army person, in reckoning the age for his eligibility for appointment can exclude the period of his service in the defence forces or in the General Reserve Engineer Force or in the Territorial Army, as the case may be, and the period of unemployment on discharge up to a maximum of five years provided he has not completed the age of 50 years.
- (e) Age concession upto 15 years will be granted to candidates belonging to Low Vision, Deaf and Hard of Hearing categories and 10 years to candidates belonging to other categories of benchmark disabilities subject to the condition that in no case upper age limit shall exceed 50 years.
- (f) Age relaxation up to 5 years will be granted to widows, subject to the condition that in no case upper age limit shall exceed 50 years.

7. Qualifications

- (a) S.S.L.C. or equivalent.
- (b) Diploma in Gardening or VHSE in Nursery Management and Ornamental Gardening or VHSE – Agriculture (Plant Protection) or VHSE Agriculture.

(Preference will be given to those having experience in horticulture and/or experience of work in farm).

- (c) Good physique.

Note:-

All the qualifications must have acquired on or before the date of closure of filing of online application. Those who claim equivalent qualification shall produce the respective Government order to prove the claim as and when called for. Qualifications

declared as equivalent by the Government subsequent to the issuance of notification shall not be accepted as sufficient qualification to that particular selection

8. Mode of Selection:

- (a) Selection will be on the basis of Interview or Written test and interview having regard to the number of valid applications.
- (b) If the selection is on the basis of Interview, the total marks for the interview shall be 50. The interview shall assess the candidate's theoretical and practical knowledge in the field of gardening and the suitability for appointment as Gardener. The minimum marks for being included in the ranked list will be 20.
- (c) If the selection is on the basis of written test and interview, the maximum mark for the written test is 100 and 10 for interview. The written test will comprise 100 objective multiple choice questions based on the syllabus for the Diploma in Gardening, VHSE-Nursery Management and Ornamental Gardening. VHSE-Agriculture (Plant Protection) and VHSE-Agriculture.
- (d) The number of questions will be 100. Each question will carry 1 mark. For every incorrect answer, 1/4 mark will be deducted.
- (e) The duration of the Written test will be 75 minutes. Minimum marks for being included in the ranked list will be 40 marks in Written test.
- (f) The medium of the questions will be English.

9. Application Fee:-

₹600/- (Rupees Six hundred only). Candidates belonging to Scheduled Castes/ Scheduled Tribe and unemployed differently abled candidates are exempted from payment of application fee. For payment of fee, candidates should either use system generated Fee Payment Challan or pay online through Debit Card/ Credit Card/Net Banking/UPI by following instructions on the screen. Bank Transaction charges for Payment of application fee, if applicable, will have to be borne by the candidate.

10. Examination Centre:-

The Written Test (if conducted) will be held at Ernakulam.

11. Scribe/ Compensatory time for Differently abled candidates(If written test is conducted)

- (a) Differently abled candidates whose writing speed is affected can avail the services of a scribe. Such candidates should indicate their intention to avail the service of scribe in their online application form and also confirm the same in the profile of the candidate which will be visible after declaration of the date of the examination. Only those candidates who confirm their intention to use the service of scribe in their profile will be allowed to use the service of scribe.
 - (b) The use of scribe will be governed by the guidelines prescribed by the High Court and candidates will have to produce a medical certificate and declaration at the time of test in the prescribed format available in the 'Downloads' section in the recruitment portal, (www.hckrecruitment.keralacourts.in). The qualification of the scribe shall be at least one step below the minimum qualification prescribed for the post applied for by the candidate.
 - (c) Differently abled candidates whether availing the facility of scribe or not, will be allowed compensatory time of 20 minutes and/or part thereof for every hour of the examination on production of Medical Certificate to the effect that the candidate has physical limitation to write. The format of medical certificate is given in the 'Downloads' section in the recruitment portal of the High Court. (www.hckrecruitment.keralacourts.in).
- 12.** Candidates who wish to apply for from abroad have to forward an email detailing their location with public IP address to the email id 'recruitment.hckerala@nic.in' and they will be allowed access to the recruitment portal in order to apply for the post. Such candidates also have to inform via email after completing online application process.
- 13.** Documents in original to prove age, qualification, community, non creamy layer status, economically weaker section status etc. should be produced as and when called for, failure of which will entail cancellation of candidature. The Caste/ Community Certificate, Non Creamy Layer Certificate, Economically Weaker Section Certificate etc. as the case may be, which are valid on the date fixed for closure of filing of online application for the post or on the date of certificate verification shall be produced at the time of certificate verification.
- 14.** The differently abled candidates claiming age relaxation shall produce a Job oriented physical and functionality certificate as per G.O.(P) No. 5/2023/SJD dated 01.10.2023 to prove the disability claimed in their application at the time of certificate verification. The

format of the certificate is available under 'Downloads' link in the recruitment portal (<https://hckrecruitment.keralacourts.in>).

15. Candidates who are in the service of the Government of India or any of the State Governments, while applying, should indicate the same in the online application form and they should obtain No Objection Certificate/ Service Certificate from their Head of Office or Department. If the candidates fail to submit the No Objection Certificate/ Service Certificate as and when called for, his/her candidature will stand cancelled. The format of NOC is available under 'Downloads' link in the recruitment portal (<https://hckrecruitment.keralacourts.in>).
16. The candidate, while applying, should ensure that he/she fulfill the eligibility and other norms mentioned here. The candidate should have acquired the prescribed qualification on or before the date fixed for closure of online application process. The date for determining whether a candidate does possess the qualification shall be the date fixed for closure of online application process.
17. Candidates should ensure that the particulars furnished by him/her are correct in all respects. Anything not specifically claimed in the application against the appropriate field will not be considered at a later stage. In case it is detected at any stage of the recruitment that a candidate does not fulfill the eligibility norms and/or that he/she furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If suppression of material facts or furnishing of any incorrect/false information is detected even after appointment, his/her service is liable to be terminated.
18. Applications not submitted in accordance with the eligibility and other norms mentioned in this Notification as well as the instructions published in the Recruitment Portal of the High Court will be summarily rejected.
19. Canvassing in any form will entail cancellation of candidature.
20. **The candidates who misbehave or commit any malpractice during the written test/ interview are liable to be disqualified / debarred by the High Court and/or from applying for any post in the High Court either permanently or for any period as decided by the High Court.**
21. Appointment from the ranked list will be made in accordance with rules of reservation prescribed in the Rules 14 to 17 of Part II of the Kerala State and Subordinate Services Rules, 1958 and in accordance with the rules made for the purpose from time to time.
22. **High Court reserves its right to modify or cancel the notification at any stage of the selection process. Decisions of the High Court in all matters regarding eligibility,**

conduct of written examinations/ other tests/ selection would be final and binding on all candidates. No representation or correspondence will be entertained by the High Court in this regard. In the event of cancellation of notification, the remitted fee will be refunded to the designated bank account.

23. Steps for one time Registration and submission of Online Applications:-

- (a) Candidates must complete 'One Time Registration' using 'One Time Registration Login' link in the website 'www.hckrecruitment.keralacourts.in/' before applying for the post. The steps for 'One Time Registration' are given in 'How to apply' link in the website. Candidates shall read the notification and 'How to apply' carefully before submitting online application and be ready with scanned images of photograph and signature, details of qualification, etc. While uploading the passport size photograph, the face and shoulder should be clearly visible with face being centrally focused and the background of the photograph should be white/light coloured. (For details please read "Guidelines for Photograph and Signature" in the "How to apply" link given in the website.)
- (b) After entering the required details in 'My Profile', the candidates can apply for the post from 'Apply Now' in 'Dashboard' and proceed as per the instructions on the screen. Candidates must ensure that the details entered are correct by checking the preview of the application before submission of the application. Once submitted, no changes/ editing/ modification can be made in the application.
- (c) Payment of application fee, if applicable, is the last stage of application process and in such cases, the applications without completion of application fee payment process will be incomplete and will not be considered for selection process. Online and Offline payment methods are available for payment of application fee. For online payment, candidates shall follow the steps detailed for the same in 'How to Apply' link and ensure that the online payment is successful even though they have received message from the bank regarding successful payment of the amount. For Offline payments, challan can be downloaded from the website and the timeline for offline payments shall be as given in the notification. Copy of the paid challan shall be retained by the candidate and be produced if called for. Payment of fee by Demand Draft/Cheque/Money Orders/Postal Orders etc. will not be accepted. Fee once paid will not be refunded on any account nor can it be held in reserve for any other examination. Candidates are instructed to refer to the Terms & Conditions and

policies with respect to payment, available in the payment page of the website.

- (d) Candidates should take printout of Application and keep it for future reference. They need not send the printout of the online application or any other documents to the High Court.

24. Admission Tickets/Call Letters for Test/ Interview:

- (a) Candidates should login to their profile to download the Admission Tickets/Call Letters (www.hckrecruitment.keralacourts.in/).
- (b) The Admission Tickets for test will be ready for download three weeks prior to the date of the test and the Call Letters for Interview will be ready for download two weeks prior to the Interview and candidates will be intimated through SMS/e-mail.
- (c) If a candidate is unable to download his/her Admission Ticket/Call Letter, he/she should contact the High Court at 0484-2562235. In case no communication is received in the office of the High Court from candidates regarding non-receipt of his/her Admission Ticket/Call Letter at least one week before the Test/Interview, as the case may be, he/she himself/herself will be solely responsible for non-receipt of his/her Admission Ticket/Call Letter. Candidates are also advised to visit the recruitment portal of the High Court (www.hckrecruitment.keralacourts.in/) at least once in a week to know about the schedule of the test/ Interview. **The candidates who attempts to appear/appeared with an edited/modified format of admission ticket other than the one originally available for download in the recruitment portal(<https://hckrecruitment.keralacourts.in>) will be disqualified from selection process and debarred either permanently or for any period as decided by the High Court.**
- (d) The candidates should note that their admission to the written test and interview will be purely provisional based on the information given by them in the Online Application Form. This will be subject to verification of all the eligibility conditions by the High Court.
- (e) The mere fact that Admission Ticket/Call Letter has been issued to a candidate does not imply that his/her candidature has been finally cleared by the High Court or that entries made by candidates in his/her application for the post of Gardener have been

accepted by the High Court as true and correct. The High Court takes up the verification of eligibility conditions of a candidate, with reference to original documents, at the time of certificate verification.

25. Important Dates to be remembered with regard to the submission of application:

Date of commencement of filing of online application and remittance of application fee through online mode	24/08/2026
Date of closure of filing of online application and remittance of application fee through online mode.	26/09/2026
Date of commencement of remittance of application fee through offline mode.	30/09/2026
Last date for remittance of application fee through offline mode.	07/10/2026

26. Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till last date to avoid the possibility of inability/failure to login to the recruitment portal of High Court.

27. In case of doubts, candidate may contact at 0484 -2562235 (Recruitment & Examination Cell, High Court) on all working days between 10 a.m. and 4.30 p.m.

(By Order)



Rajeev K S
Registrar (Recruitment)